

My feedback style

| CHARACTERISTIC | | RATE YOURSELF ON THE CONTINUUM BELOW | |
|----------------|--|--------------------------------------|--|
| Progressive | Same style for every student | ----- | Depends on the student |
| Progressive | Same style for every stage of the PhD | ----- | Depends on the stage |
| Constructive | Pointing out problems | ----- | Showing ways to improve |
| Positive | Mainly negative comments | ----- | Careful to include positive comments |
| Timely | Requires quite a while to provide feedback | ----- | Pretty quick to respond to feedback requests |
| Specific | Provides very general comments | ----- | Provides specific comments |
| Objective | Personal comments | ----- | Objective feedback |
| Coaching | Tells PhD student what to do | ----- | Coaching style that assists PhD student to develop their own solutions |